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## Global Gender Gap Report (2025)



The World Economic Forum unveiled the 19th edition of the Global Gender Gap Report 2025, a publication released on an annual basis since 2006. This report delves into the disparities between genders across economic, political, health, and educational spheres by utilizing a composite index to measure this gap on a global scale.

The launch event took place in Egypt in partnership with the Egyptian Center for Economic Studies, the exclusive research collaborator of the Forum in Egypt."

**Link** 

## (Special Issue)

The Global Gender Gap Report 2025 encompasses a study of 148 countries, evaluating the advancements made by these nations in narrowing the gender divide. This evaluation is conducted using the Global Gender Parity Index, a consistent yearly metric that gauges the present state and progression of equality between genders in diverse countries and regions. The index considers four sub-indicators within four primary dimensions: economic participation and opportunities, educational attainment, health and survival, and political empowerment.

The level of advancement towards gender equality is determined by assigning a gender parity score to each sub-indicator. This score indicates the ratio of values assigned to women compared to those assigned to men, with a score of 1 signifying complete parity between the genders. The gender gap is quantified by the deviation from this state of full parity.

Outlined below are the key findings of the report concerning the global and regional gender disparities, alongside their evolution in the context of Egypt.

# 1. Key developments in the gender gap at the global and regional levels

 The global gender gap in the 2025 report across all 148 economies included stands at 68.8%, showing a marginal advancement from the previous year's figure of 68.4%."

- The report revealed that gender parity has improved in 99% of the economies examined over the last two decades.
- Despite advancements in prior years, the index has exhibited near stability over the last five years, showing minimal rates of alteration.
- Among the 148 countries encompassed in this year's index, the gender gap has narrowed as follows: Health and Survival by 96.2%, marking a marginal progress of 0.2% from the previous year; Educational Attainment by 95.1%, showcasing a slight enhancement compared to the prior year's 94.9%; Economic Participation and Opportunity at 61%, indicating a 0.5% improvement from 2024's 60.5%; and Political Empowerment by 22.9%, a minor advancement over last year's 22.5%.
- At the present pace of advancement from 2006 to 2025, it is projected to require 123 years to achieve gender parity across the four dimensions.
- Although no country has attained complete gender parity, European nations have narrowed the gender gap by 75.1%, while the Middle East and North Africa region, encompassing Egypt, stands at 62.2%. Notably, the region has shown substantial progress since 2006, marking a 3.9 percentage point improvement compared to other regions.

### 2. The evolution of the gender gap in Egypt

• Egypt has achieved a gender parity of 62.5%. This places Egypt at 139<sup>th</sup> among the 148 countries covered by the report and ninth in the Middle East and North Africa region. This represents a slight decline of 0.4 percentage points from its 2024 parity level of 62.9%. The report attributes this minor

setback primarily to Egypt's decline in the Women's Political Empowerment Index, largely due to the low percentage of women holding cabinet positions.

 Egypt's score on women's economic empowerment has remained stable, while its ranking in the labor force participation index improved. This positive development, however, was offset by a decline in estimates of women's earned income and in the percentage of women in senior management positions.

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